

VP Rogers Unit Report
December 2018

Hello Brothers and Sisters,

First, I would like to congratulate Rinaldo Boni, Vice-president of the OMNI unit, on becoming a proud grandfather.

If you've checked your pay stub recently, you may have noticed that "retro" deductions are now being indicated as separate line items. HR has confirmed that these deductions are based on increased pay as a result of circumstances such as overtime, night premiums, and temporary upgrades. Note that these types of deductions have always been embedded in your net pay calculation.

On November 26-30, 2018, Rogers appeared before the CRTC for the hearings related to the OMNI 1 and OMNI 2 licence, which expires in 2020. We were up against six other companies competing for the licence. In December 2018 and January 2019, Rogers will have additional filings to submit. A decision is expected in the spring of 2019.

On November 28, 2018, I attended the Presidents' Meeting at the Sheraton Hotel in Toronto, in place of our President, Angelo Contarin, who was at the CRTC hearing in Ottawa. The meeting opened with each leader presenting a short report in their local. We learned that many negotiations are taking place, some companies are shutting down, and many companies are not adhering to the CBAs they were bargained in good faith with the union. The meeting also included group discussions and presentations on the Local Administration System (LAS) and what's happening at the education facility in Port Elgin.

On November 30 and December 1st I attended the Ontario Regional Council Meeting at the Sheraton Hotel in Toronto. 2 full days of speeches, including Ontario NDP Leader Andrea Horwath on Saturday. Reports, Resolutions, and elections, on Friday we marched in a rally with Jerry Dias leading that and then on Saturday Jerry addressed over 800 delegates at the council and what a speech it was, and live on CP24, needless to say, he's not a fan of Doug Ford.

I met with HR recently to discuss a few things but mainly to express how happy the employees of the City newsroom are with the recent management changes, I was told it was like a weight lifted off their shoulders and how the morale went from an all time low to sky high. Richard Bloom is out, moved to a newly created position at NMOC. He is replaced by Brendan O'Mahony as Manager-Production for CityNews and Diana Periera Manager-Digital News for CityNews and 680, they will also be hiring a News Director in the New Year. Brendan will be doing a 3 month assessment of his team to figure out what his needs will be moving forward, including the hiring of more staff.

Again this is fantastic news.

This Monday December 11th and Tuesday December 12th we will be holding General membership meetings, which includes the voucher handouts, everyone should of received emails about this, but if you can't make it out there will be other chances to pick up your vouchers, please watch for emails about this.

I wish everyone and their families a very happy holiday season.

Carl Davis.

