

BELL MEDIA UNIT VP REPORT

Hello,

The unit is running smoothly.

We saw some non-union layoffs in early October; there were approximately 7 here, 7 from 79M, and 1 from Saskatoon. There has been no indication from the company that union layoffs are coming but it's their MO.

Negotiations are going well. We bargained in October and have another round scheduled for November. Our next round of negotiations for the CP24 On-air group is scheduled for early November.

Our latest Joint Labour Relations meeting on September 24th was interesting and informative with agenda items consisting of the company's plan for the future of digital platforms, the future of the Omniflex plan, the implementation of a peer to peer support group, and a progress report on the joint Harassment Committee. If you would like more information on the discussions please contact me.

Christmas party registration is winding down. As of the writing of this report there were 204 registrations with over 750 people attending. We are well on our way to the 895 attendees from last year. If you wish to volunteer for the day of the event please contact the committee.

Grievances update:

The company has failed to adhere to part of the Live Captioning Letter of Agreement so we have filed a grievance. We are waiting on the company's response.

This month one of our member was disciplined and suspended without pay for 3 days. We grieved a violation of the process and had the discipline struck from his record and the pay returned.

In the Step 3 meeting on the failure to provide notice to union grievance, we came to an agreement in principle but we are still waiting on the official response.

The denial of LTD benefits grievance has been resolved. The member is quite satisfied with the outcome and is looking forward to concentrating on getting healthy and re-entering the workforce as soon as possible.

We had our second day of arbitration on the layoff procedure and practice grievance. It is now in the hands of the arbitrator.

The company has finally hired for the IT Tech 2 position as per the Letter of Agreement that resolved the IT grievances so we will not be returning to arbitration after all.

The censoring of our postings grievance is proceeding to arbitration. No date has been set yet.

The excessive use of casual/part time grievance is proceeding to a second date with the arbitrator. The company has delayed the new arbitration date until September 2019.

Thank you,

Michael Silva

VP – Bell Media Unit, Unifor 723M