

## **Rogers City/OMNI VP Report for June 2016**

There is a glimmer of sunshine at Rogers OMNI/City as we enter the summer months.

In a recent DSQ Barbecue, Rogers VP, Colette Watson has announced that there will be no more big layoffs in the near future.

There is a new set for BT that will be constructed on the third floor.

Ratings are strong for BT and Cityline, and City News at 6:00 just won an award.

The company is very happy with the recent decision by the CRTC, which will give Rogers the flexibility to transfer some, or all of their Community channel contributions to OMNI. They are hopeful that this decision coupled with the company's recent application for 9(1) H status will result in the reinstatement of the Newscasts that were eliminated over a year ago.

This summer we will be working on 2 cooking shows with 2 different chefs, each shooting for a total of 6 days. Besides the show being hosted by the chef, OMNI and City employees will operate the remainder of the production.

So things are looking up but Local 723m and Unifor National continue to dissect Rogers's license applications. We are asking for defined answers to how any new funding will be leveraged, who and where will all this new work be produced How many jobs will be created? Etc. We have heard these promised before and will proceed with caution

We have had several members complain of an increased workload due to the last layoffs and the company's decision not to backfill for vacations and sick days. We are currently monitoring this work and how much of this work being performed by Non-Union employees and managers.

We have also received complaints of favoritism in regards to the distribution of work and unbalanced scheduling. I will be meeting with these employees and their managers over these next few weeks.

The company has rescinded a work attendance management for a member who they felt was taking to many sick days.

At this time we have one arbitration hearing (Improper Layoff) rescheduled for September,

The policy grievance regarding the changes in pensions looks like it will go to arbitration.

A wrongful dismissal Grievance has been referred to arbitration and we are in the process of choosing an arbitrator.

And finally, the grievance of a member who is denied back pay has also been given the green light for arbitration.

We also have 2 new grievances on unjust discipline and one claiming a misuse of the PIP.

2 Grievances are awaiting formal approval from Company

One grievance has been withdrawn by the Union after the employee was made whole.

And we have 5 outstanding grievances awaiting the second and third meeting stage.

One of these members had a hearing with the Canadian Human right tribunal on June 27<sup>th</sup>.

Have a good summer.

Angelo Contarin , VP, Rogers OMNI/City Unit.

