

Name: Kat Leonard

**Running for: Negotiation Committee** 

## Bio:

Aside from my work in general production and being a Closed Captioning Editor and union member since the 2003 CHUM days, I am also a creator, TV host, motivational speaker and musical comedian. I have a degree in Science and a diploma in TV/Film Production and I graduated from The Second City Conservatory. I am an elected Trustee and a member of the Women's Committee with Unifor.

## What do I bring to the Negotiation Committee?

I believe I communicate with an effective balance of passion and rationality. I listen well and sustain healthy discussion even when opinions differ, and I focus on achieving productive outcomes while maintaining critical objectives.

I make an effective advocate for others because I seek to understand them and their concerns in order to pursue beneficial solutions. I consider it important to recognize the perspectives of our diverse membership in order that the needs of all departments and workers be supported.

As a closed captioning editor and writer I consider myself a syntax technician-- even if that is not actually an official thing. I work with language on a consistent basis, and I think this hones skills that are helpful in evaluating and clarifying possible interpretations of contract legalese. I believe this is valuable to negotiating and articulating the content of our collective agreement.

I encourage all members to peruse the current email series of union updates which outlines aspects of the union contract. That means you! Discuss your input with the Advisory Council— or become a member of the Advisory Council! This is your union and your collective agreement. I feel strongly that, in working together, this negotiation period can be a constructive experience for all parties. The very best to us all!

Thank you for considering me as a candidate for the Negotiation Committee! :)