

## VP Report October 2018

Hello Brothers and Sisters

On November 01, you will be receiving the 2nd of our 4 raises for this contract, %1.75. This should be on your November 16th pay. Please check your pay to make sure you've received it, and if not contact me as soon as possible.

I recently met with Katherine Devine, the new HR rep for DSQ, and I brought forward some questions and concerns, mostly about the news room. There has been a lot of turnover recently of union and non union employees and there was a concern about staffing levels, but Katherine assured me that the company is replacing everyone who have left, that they have approval for backfill, just takes a little time.

We talked about the rewarding of part timers for permanent or replacement jobs and that it wasn't happening, ie: the company ended up hiring outside for a AP maternity leave, and that person has now left, that wouldn't of happened had they just gave one of our part timers the maternity fill.

Morale is still a problem in the News Room, and we talked about a certain manager, RB, and how some employees feel they are being Bullied by him, among other problems, HR knows about this and all they said was "they are working with him".

I attended the TV & Broadcast Open Mic on Oct 19th hosted by Colette Wilson and was divided up into 4 parts: Broadcast Priorities, Operations, City News and Rogers TV and questions at the end.

Colette discussed the 2018 Objectives, our Products, Business Models, New Digital Streaming and especially watching our spending and meeting Revenue projections, also who do we partner with, she also added there is a %4 projected decline in Ad Revenue for next year and how to offset that.

Pierre Fortin discussed Operation and show a short video of the new NMOC and

talked about more phases.

Dave Budge discussed City News , mainly on the success of the launches of the newscasts and and that it's going well and talking about how the sharing of content is going.

Julie Henson discussed Rogers TV which is celebrating it's 50th year and their strategic Plans for this year.

There were questions after this presentation and most of them were to do with the OMNI licenses, what if?

Colette explained to us that Rogers will be in front of the CRTC starting on Nov 26th for a week, we are first to appear with 6 other applicants. We should hear by April/March if we are successful, if not they will start winding down Omni right away even though the license expires Sept 2020.

That's all for now, don't forget to check our website for more news and we now have the APP for you to download..

Thank you

Carl Davis.