

BELL MEDIA UNIT VP REPORT

Hello,

The unit is running smoothly except that we have seen a rise in interpersonal issues amongst members with professionalism in the workplace being the victim. We all have a duty to provide a safe and healthy workplace regardless of our personal feelings; we don't all have to be friends but we have to be professional in the workplace.

We experienced 3 union layoffs on November 20th. In my opinion, as a result of the company processing them as per the Collective Agreement, they went smoothly and the paperwork was all in order.

Negotiations for the main unit are going slowly; our last bargaining session was in early November and we are still waiting on the company to respond to the latest offer before scheduling a new date.

We also negotiated in early November for the CP24 On-air group. We are meeting with the company on December 12th to discuss their latest offer which came in earlier this week.

I am hopeful that we will have a deal by the end of the year for both groups but since December is the time of year where most people take holidays I am hesitant to make a commitment.

The annual Christmas party was a huge success again this year with approximately 950 people attending. A huge thank you to Lisa, Angie, Frank, and all the volunteers from both 723M and 79M.

Unifor Ontario Regional Council was held on Friday November 30th and Saturday December 1st. There were some great speakers, with Linda Bogle Mienzer being the most notable for me with her talk on allowing others to breathe in our space. I strongly encourage everyone to look her up on social media.

Grievances update:

The Live Captioning Letter of Agreement grievance has been closed.

We are still waiting on the arbitrator's decision on the layoff procedure and practice grievance.

The censoring of our postings grievance is proceeding to arbitration on August 29th 2019.

The excessive use of casual/part time grievance is proceeding to a second date with the arbitrator on September 6th 2019.

Thank you,

Michael Silva

VP – Bell Media Unit, Unifor 723M