

BELL MEDIA UNIT VP REPORT

Hello,

The unit is running smoothly.

This weekend we held our annual Children's Christmas party and by all accounts it was another success. Thank you to all the volunteers who make it happen and for all the members from both our local and 79M for coming out.

Bell Media made staffing cuts again this November, some non-union sales and programming staff as well as some big name talent. Bob Summers, Amber Paye, Jeff Howett, and Michael Kane were walked out of the building. There was an estimated 50 jobs cut across Canada both union and non-union.

This would have been a perfect time to capitalize on information gathered during our workplace mapping project to organize. Unfortunately, there seems to be a lack of interest from most of the Stewards to do some work on this. The sooner we can get our co-workers into the union the sooner we can protect them and their work.

We also saw one dismissal with cause this month with a member being found in violation of Bell's code of conduct. We have grieved this as unfair discipline. The company has denied the grievance.

We filed a grievance this month for member harassment from management. The company has started an investigation.

Grievances update:

The denial of STD benefits grievance, a denial of LTD benefits grievance, the vacation scheduling practices grievance, and the excessive use of casual/part time grievance, are all proceeding to arbitration.

The denial of accommodation grievance which I told you about last month completed the union funded IME and the company was made aware of the findings. We are waiting for the company's response to this new information.

The dismissal with cause grievance from last month had its Step 3 meeting last week. We are awaiting the results.

Thank you,

Michael Silva

VP – Bell Media Unit, Unifor 723M